## SUPERINTENDENT

## BASIC FUNCTION:

Supervise and evaluate the performan**gerof**essional staff; interview and select employees; make decisions regarding transfers, reassignment, termination and disciplinary actions; plan, coordinate and arrange for appropriate training of subordinates.

Review disciplinary actions and assure cbampe with established procedures.

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

California Education and Government Codes, Board policies and other laws, rules and regulations related to public education.

Administration of all aspects of a school district.

California curriculum standards.

Negotiated employee contracts.

Oral and written communication skills.

Public speaking techniques.